

ANNUAL REPORT
Causes For Animals (Singapore) Limited
Annual Report for Financial Year Ended 31 May 2021

The Charity was set up on 27 May 2013 as a society. It was registered under the Charities Act on 2 January 2014 and was approved as an IPC by Ministry of Culture, Community and Youth (“MCCY”) with effect 15 August 2016.

Unique Entity Number (UEN) : 201314186Z

Registered Address : 26 Eng Hoon Street
Singapore 169776

Governing Board Members/Management Committee :

Name	Designation	Date of Appointment	Profession
Merrily Aw	Director	12/12/2014	Retired
Christine Ravi	Director	27/05/2013	Teacher
Prateek Sinha	Director	02/08/2016	Sales Engineer
Quek Guan Ling	Director	21/01/2021	Service Officer
Arfian Rogers	Director	21/01/2021	Veterinary Nurse

Banker : DBS Bank Ltd

Auditor : Tan, Chan & Partners

OBJECTIVE

Causes For Animals (Singapore) Limited (“CAS”) is an animal welfare charity set up to support the needs of local animal welfare in Singapore. CAS believes that by working hand in hand with other organisations including the AVA, CAS can employ programs and policies to promote the best practices in ethical, sustainable and compassionate treatment of the local street dog and cats.

We view companion animals as part of every community in Singapore, and our programs are developed to recognise and provide aid for as many pet lovers as we can.

A major objective of CAS is to help make Singapore stray dog free. CAS runs an effective Stray Management Programme, addressing the root causes of stray dogs including a high turnover TNR (trap, neuter & release) program.

Within the constraints of manpower availability, we endeavour to save domesticated animals from harm and danger. The CAS Adoption Centre looks after, rehabilitates and rehomes dogs, cats & other small animals.

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As an animal welfare charity, we receive no government funding and rely on public donations to support our work of rescuing and rehoming abused, abandoned and injured animals.

POLICIES

Funding Sources

The Charity is financially supported by donations from its members and the public.

REVIEW OF YEAR 2019/2020

Staffing

As of 31 May 2021, the charity has one part-time employee and one full-time employee handling administrative and daily operations at the shelter respectively, and which is also run by volunteers.

Activities

CAS continues to run educational and awareness programs via our education programme termed CASHEW. Due to the Covid-19 measures in place, we have chosen to record shelter tours and host live zoom sessions to continue educational programmes. We have also begun running corporate tours via Zoom and company staff are then encouraged to support with donations or sponsorship or even skill based contributions.

An active team of volunteers continue to manage daily tasks on site including feeding, walking and cleaning of the CAS Adoption Centre. Volunteers are rotated on a daily basis. We have been unable to host student groups, corporate volunteers but we do continue to offer VIA (Values in Action) hours to students pursuing their passion in animals welfare.

We continue to advocate for adoption via online platforms instead. We have not had events due to Covid-19 restrictions but we do continue to participate in online programmes such as virtual adoption drives and the online drives organised by individuals or media companies aiming to spread the word on adoption.

Community Outreach Programmes – CAS continues to offer financial aid for medical care for pets of senior citizens or lower income owners. We are also a point of contact for MSF officers who notice pets in need within households that require financial support.

Stray Management Programme (also known as the “Trap-Neuter-Release” Programme, “TNR” in short) is a nation-wide initiative and CAS has been working on an active TNR programme in various locations island-wide. Our TNRM programme has also extended to community cats and we are now part of the SCP programme.

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Calendar of Events

Below is a list of programmes and activities which CAS organized or participated in the year :

- Initiating and participating in adoption drives on a monthly basis.
- Fund-raising and animals' welfare awareness programmes at events island-wide.
- Community Outreach Programmes (Schools such as Victoria Junior College/MOE Kindergarten/SAS/Cedar Girls Secondary /North Vista Secondary /SMU/Global Indian international school/Corporate groups such as JP Morgan).
- Stray animals' management efforts throughout the year (working in partnership with JTC/Sembcorp and other companies to manage stray problems on their land and/or properties).
- Collaborations with Government organizations (e.g. Participating in Outreach Programmes/MND Huddle/MND Stray Management discussions/AVS island-wide TNR Programme/AVSs Rehoming exercises).
- Annual General Meeting.

Other Activities

The Charity has provided financial assistance to other needy animal shelters and continued to make donations to the following charities via online fundraising campaigns to support the vaccination and sterilisation of shelter and street animals island-wide:

1. CAS Adoption Centre
2. Action for Singapore Dogs
3. Bunny Wonderland
4. Gentle Paws
5. Joyous Bark
6. K9Missions
7. Madam Wong's Shelter
8. Mutts Rescue
9. Oasis Second Chance Shelter
10. Project Just Kindness
11. SOSD
12. Uncle Khoe's
13. Purrs N Meows

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Fund-Raising Event And Activity

CAS also ran annual fund-raising events online this year including food drives as well as the annual vaccine campaign. We also ran medical campaigns for the year on online platforms like our website and giving.sg. No on site physical events were allowed due to Covid-19 restrictions.

REVIEW OF FINANCIAL STATEMENTS AND EXPLANATION OF MAJOR FINANCIAL TRANSACTIONS

Surplus

The Charity has a surplus of S\$392,034.

Accumulated General Fund

The Company's reserves position is as follows:

	2021 S\$	2020 S\$	% Increase / (Decrease)
Accumulated fund (reserves)	2,244,813	1,413,520	58.81
Operation Expenditure	843,547	681,063	23.86
Ratio of reserves to annual operation expenditure	2.66	2.08	

The reserves, i.e. accumulated general fund represents the surplus of the operations to meet the expenditure of the Company's activities.

The reserves are invested in financial instruments offered by established banks in Singapore that provide 100% principal protection.

The Company reviews annually the amount of reserves that are required to ensure that they are adequate to fulfil the Company's continuing obligations.

Donations

	2021 S\$	2020 S\$	2019 S\$
Tax Deductible	865,446	490,735	426,399
Non-Tax Deductible	189,903	356,170	156,257
	1,055,349	846,905	582,656

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The donations received are mainly used to achieve CAS' objectives to support the needs of local animal welfare in Singapore through employment of various events and programs to promote the best practices in ethical, sustainable and compassionate treatment of these animals.

REVIEW AND CHANGES IN POLICY

The Constitution of the Charity has not been amended.

EXPLANATION OF THE PURPOSES FOR WHICH THE CHARITY'S ASSETS ARE HELD

A van was purchased by the Charity in March 2016 for the following non-exhaustive purposes:

- i) Transportation of animals to and from events' venues, such as AVA Roadshows, adoption drives, etc.
- ii) Transportation of animals to and from veterinary clinics in need of medical aid or operations, review, vaccinations, sterilisation, etc.
- iii) Transportation of donated items (food, beddings, etc for the animals) to and from CAS shelter.
- iv) Any other adhoc trips as and when required by the Charity.

A computerized imaging device was purchased by the Charity in June 2018 for the following non-exhaustive purposes :

- i) Tracking and recording videos of stray animals in day or night via thermal images, etc.
- ii) Any other adhoc usage as per capabilities and/or functions of the device, etc.

Renovation& outfitting works at the animal's shelter was completed by the Charity in July 2019 for the following non-exhaustive purpose :

- i) Fencing, better ventilation, safety and management of animal residents at CAS' premises at The Animal Lodge, Tengah.

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FUTURE PLANS AND COMMITMENTS

In this time of the COVID-19 pandemic, our mission has not changed and we remain committed in helping, loving and taking care of the stray, abandoned and rescued animals under our care, and will continue to promote the awareness and education of animals' welfare locally. As we continue our operations, we will continue to follow the various Government policies, measures and advice. In addition, we will do our utmost to operate in the best and safest way possible without compromising the health of our staff, volunteers and animals.

As the reported cases in Singapore has been declining and that the Singapore Government are currently reviewing and planning the Phase-3 opening up of Singapore's economy, we are positive that the impact of COVID-19 pandemic on liquidity will remain low. Nonetheless, we will continue to launch various programmes/drives online to raise funds and donations and seek financial assistance (such as Government Grant) to increase medical-aid support for the animals-in-need and defray the costs of our operations.

ADDITIONAL DISCLOSURE

Remuneration of Governing Board Members

The Board of Directors / Governing Board Members are not remunerated for their Board services.

Remuneration of Three Highest Paid Staff

The staff does not receive more than S\$100,000 each in annual remuneration.

Number of Paid Staff who are Close Members of the Family of Governing Board Members, who Each Receives Remuneration Exceeding S\$50,000 During the Financial Year

There is no paid staff who are close members of the family of the Governing Board Members, who each receives remuneration exceeding S\$50,000 during the financial year.

Attendance at Meetings

Attendance of Governing Board Members/Management Committee/Employee at meetings :

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Name	Meeting dated 11 Jul 2020	Meeting dated 15 Sep 2020	Meeting dated 15 Jan 2021	Meeting dated 18 Apr 2021
Merrily Aw	Yes	Yes	Yes	Yes
Christine Ravi	Yes	Yes	Yes	Yes
Prateek Sinha	Absent (Stationed overseas for work)	Absent (Stationed overseas for work)	Absent (Stationed overseas for work)	Absent (Stationed overseas for work)
Chua Guan Hoe	Absent	Absent	Yes	Resigned
Quek Guan Ling	Yes (Invited)	Yes (Invited)	Yes (Invited)	Yes
Marcus Royston Tan	Yes	Yes	Yes	Yes
Arfian Hanafi Rogers	-	-	-	Yes
Derek Foo	Yes (Invited)	Yes (Invited)	Yes (Invited)	Yes (Invited)

Conflict of Interest Policy

The Board of Directors are expected to avoid actual and potential conflicts of interest. The Board of Directors are expected to declare such conflicts of interest to the Company as soon as possible and abstain from discussion and decision on the matter. All Board of Directors are also required to submit an annual conflict of interest declaration at the end of each financial year or as soon as they are aware of any conflict of interest.

Where a conflict of interest arises at a Board meeting (if any), the Board member concerned should not vote on the matter nor participate in discussions. He or she should recuse himself or herself from the meeting. The reason for how a final decision is made on the transaction or contract should be recorded accordingly. Any appointment of staff who is a close member of the family of the current Board members or staff should be approved by all the Board members. Board members or staff should make a declaration of such relationships, abstain from and not influence decisions made on this appointment.