

**ANNUAL REPORT**  
**Causes For Animals (Singapore) Limited**  
**Annual Report for Financial Year Ended 31 May 2020**

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The Charity was set up on 27 May 2013 as a society. It was registered under the Charities Act on 2 January 2014 and was approved as an IPC by Ministry of Culture, Community and Youth (“MCCY”) with effect 15 August 2016.

Unique Entity Number (UEN) : 201314186Z

Registered Address : 26 Eng Hoon Street  
Singapore 169776

Governing Board Members/Management Committee :

Name	Designation	Date of Appointment	Profession
Merrily Aw	Director	12/12/2014	Retired
Christine Ravi	Director	27/05/2013	Teacher
Prateek Sinha	Director	02/08/2016	Sales Engineer
Chua Guan Hoe	Director	05/03/2019	Safety Officer

Banker : DBS Bank Ltd

Auditor : Tan, Chan & Partners

## OBJECTIVE

Causes For Animals (Singapore) Limited (“CAS”) is an animal welfare charity set up to support the needs of local animal welfare in Singapore. CAS believes that by working hand in hand with other organisations including the AVA, CAS can employ programs and policies to promote the best practices in ethical, sustainable and compassionate treatment of the local street dog and cats.

We view companion animals as part of every community in Singapore, and our programs are developed to recognise and provide aid for as many pet lovers as we can.

A major objective of CAS is to help make Singapore stray dog free. CAS runs an effective Stray Management Programme, addressing the root causes of stray dogs including a high turnover TNR (trap, neuter & release) program.

Within the constraints of manpower availability, we endeavour to save domesticated animals from harm and danger. The CAS Adoption Centre looks after, rehabilitates and rehomes dogs, cats & other small animals.

As an animal welfare charity, we receive no government funding and rely on public donations to support our work of rescuing and rehoming abused, abandoned and injured animals.

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**POLICIES**

**Funding Sources**

The Charity is financially supported by donations from its members and the public.

**REVIEW OF YEAR 2019/2020**

**Staffing**

As of 31 May 2020, the charity has one part-time employee and one full-time employee handling administrative and daily operations at the shelter respectively, and which is also run by volunteers.

**Activities**

CAS continues to run educational and awareness programs via our education programme termed CASHEW. Due to the Covid-19 measures in place, we have chosen to record shelter tours and host live zoom sessions to continue educational programmes.

An active team of volunteers continue to manage daily tasks on site including feeding, walking and cleaning of the CAS Adoption Centre. Volunteers are rotated on a daily basis. We also host student groups, corporate volunteers and offer VIA (Values in Action) hours to students pursuing their passion in animals welfare.

Advocacy of adoption and managing of street and shelter events at community events/shelter tours. We have not had events due to Covid-19 restrictions but we do continue to participate in online programmes such as virtual adoption drives and the online Pets Day Out 2020 organised by the National Parks Board.

Community Outreach Programmes – CAS continues to offer financial aid for medical care for pets of senior citizens or lower income owners. We are also a point of contact for MSF officers who notice pets in need within households that require financial support.

Adoption drives & fund-raising events were held online monthly to drum up interest in the animals we have for adoption as well as merchandise sold in aid of CAS programmes.

Stray Management Programme (also known as the “Trap-Neuter-Release” Programme, “TNR” in short) is a nation-wide initiative and CAS has been working on an active TNR programme in various locations island-wide. Our work was featured on the Red Dot this year.

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**Calendar of Events**

Below is a list of programmes and activities which CAS organized or participated in the year :

- Initiating and participating in adoption drives on a monthly basis.
- Fund-raising and animals' welfare awareness programmes at events island-wide.
- Community Outreach Programmes (St Ignatius Church/MOE Kindergarten/SAS/Cedar Girls Secondary /North Vista Secondary /Global Indian international school).
- Stray animals' management efforts throughout the year (working in partnership with JTC/Sembcorp and other companies to manage stray problems on their land and/or properties).
- Collaborations with Government organizations (e.g. Participating in AVA Roadshows, Outreach Programmes/MND Huddle/MND Stray Management discussions/AVS island-wide TNR Programme/AVSs Rehoming exercises).
- Annual General Meeting.

**Other Activities**

The Charity has provided financial assistance to other needy animal shelters and continued to make donations to the following charities via online fundraising campaigns to support the vaccination and sterilisation of shelter and street animals island-wide:

1. CAS Adoption Centre
2. Action for Singapore Dogs
3. Bunny Wonderland
4. Gentle Paws
5. Joyous Bark
6. K9Missions
7. Madam Wong's Shelter
8. Mutts Rescue
9. Oasis Second Chance Shelter
10. Project Just Kindness
11. SOSD
12. Uncle Khoe's
13. Purrs N Meows

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**Fund-Raising Event And Activity**

CAS also ran the annual fund-raising event, Animals' Day Out 2019, in September 2019 for its fourth year running, rallying students and volunteers to help promote awareness on animal welfare and raise funds island-wide to support CAS' causes and programmes.

CAS engaged a total of 1,095 volunteering participants and S\$39,902 was raised to support the needs of local animal welfare, while an expenditure of S\$7,393 was incurred to run this fund-raising event on 8 September 2019. The 30/70 Fund-Raising Efficiency ratio at 18.53% did not exceed 30% of the total gross receipts from this fund-raising event.

**REVIEW OF FINANCIAL STATEMENTS AND EXPLANATION OF MAJOR FINANCIAL TRANSACTIONS**

**Surplus**

The Charity has a surplus of S\$392,034.

**Accumulated General Fund**

The Company's reserves position is as follows:

	<b>2020</b>	<b>2019</b>	<b>% Increase /</b>
	<b>S\$</b>	<b>S\$</b>	<b>(Decrease)</b>
Accumulated fund (reserves)	1,410,793	1,018,759	38.48
Operation Expenditure	683,790	587,861	16.32
Ratio of reserves to annual operation expenditure	2.06	1.73	

The reserves, i.e. accumulated general fund represents the surplus of the operations to meet the expenditure of the Company's activities.

The reserves are invested in financial instruments offered by established banks in Singapore that provide 100% principal protection.

The Company reviews annually the amount of reserves that are required to ensure that they are adequate to fulfil the Company's continuing obligations.

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**Donations**

	<b>2020</b>	<b>2019</b>	<b>2018</b>
	<b>S\$</b>	<b>S\$</b>	<b>S\$</b>
Tax Deductible	490,735	426,399	287,090
Non-Tax Deductible	356,170	156,257	147,694
	<b>846,905</b>	<b>582,656</b>	<b>434,784</b>

The donations received are mainly used to achieve CAS' objectives to support the needs of local animal welfare in Singapore through employment of various events and programs to promote the best practices in ethical, sustainable and compassionate treatment of these animals.

**REVIEW AND CHANGES IN POLICY**

The Constitution of the Charity has not been amended.

**EXPLANATION OF THE PURPOSES FOR WHICH THE CHARITY'S ASSETS ARE HELD**

A van was purchased by the Charity in March 2016 for the following non-exhaustive purposes:

- i) Transportation of animals to and from events' venues, such as AVA Roadshows, adoption drives, etc.
- ii) Transportation of animals to and from veterinary clinics in need of medical aid or operations, review, vaccinations, sterilisation, etc.
- iii) Transportation of donated items (food, beddings, etc for the animals) to and from CAS shelter.
- iv) Any other adhoc trips as and when required by the Charity.

A computerized imaging device was purchased by the Charity in June 2018 for the following non-exhaustive purposes :

- i) Tracking and recording videos of stray animals in day or night via thermal images, etc.
- ii) Any other adhoc usage as per capabilities and/or functions of the device, etc.

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Renovation& outfitting works at the animal's shelter was completed by the Charity in July 2019 for the following non-exhaustive purpose :

- i) Fencing, better ventilation, safety and management of animal residents at CAS' premises at The Animal Lodge, Tengah.

#### **FUTURE PLANS AND COMMITMENTS**

In this time of the COVID-19 pandemic, our mission has not changed and we remain committed in helping, loving and taking care of the stray, abandoned and rescued animals under our care, and will continue to promote the awareness and education of animals' welfare locally. As we continue our operations, we will continue to follow the various Government policies, measures and advice. In addition, we will do our utmost to operate in the best and safest way possible without compromising the health of our staff, volunteers and animals.

As the reported cases in Singapore has been declining and that the Singapore Government are currently reviewing and planning the Phase-3 opening up of Singapore's economy, we are positive that the impact of COVID-19 pandemic on liquidity will remain low. Nonetheless, we will continue to launch various programmes/drives online to raise funds and donations, and seek financial assistance (such as Government Grant) to increase medical-aid support for the animals-in-need and defray the costs of our operations.

#### **ADDITIONAL DISCLOSURE**

##### **Remuneration of Governing Board Members**

The Board of Directors / Governing Board Members are not remunerated for their Board services.

##### **Remuneration of Three Highest Paid Staff**

The staff does not receive more than S\$100,000 each in annual remuneration.

##### **Number of Paid Staff who are Close Members of the Family of Governing Board Members, who Each Receives Remuneration Exceeding S\$50,000 During the Financial Year**

There is no paid staff who are close members of the family of the Governing Board Members, who each receives remuneration exceeding S\$50,000 during the financial year.

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**Attendance at Meetings**

Attendance of Governing Board Members/Management Committee/Employee at meetings :

<b>Name</b>	<b>Meeting dated 2 Jul 2019</b>	<b>Meeting dated 7 Oct 2019</b>	<b>Meeting dated 12 Dec 2019</b>	<b>Meeting dated 18 Apr 2020</b>
Merrily Aw	Yes	Yes	Yes	Yes
Christine Ravi	Yes	Yes	Yes	Yes
Prateek Sinha	Yes	Absent	Absent	Yes
Chua Guan Hoe	Absent	Yes	Yes	Absent
Marcus Royston Tan	Yes	Yes	Yes	Yes
Quek Guan Ling	Yes	Yes	Yes	Yes
Derek Foo (invited)	Yes	Yes	Yes	Yes

**Conflict of Interest Policy**

The Board of Directors are expected to avoid actual and potential conflicts of interest. The Board of Directors are expected to declare such conflicts of interest to the Company as soon as possible and abstain from discussion and decision on the matter. All Board of Directors are also required to submit an annual conflict of interest declaration at the end of each financial year or as soon as they are aware of any conflict of interest.

Where a conflict of interest arises at a Board meeting (if any), the Board member concerned should not vote on the matter nor participate in discussions. He or she should recuse himself or herself from the meeting. The reason for how a final decision is made on the transaction or contract should be recorded accordingly. Any appointment of staff who is a close member of the family of the current Board members or staff should be approved by all the Board members. Board members or staff should make a declaration of such relationships, abstain from and not influence decisions made on this appointment.